

## Education Builds the Future:

# Women Completely Opposite from “I Can't Learn the Computer”

Within Gurgaon streets, behind some street-trees and frontside stairs lies a shop with large, polished, display windows. The blue and white are the main colours of the company Nokia Care displayed in the windows and interiors. We are visiting a company that has employed several iLEAD-students during past year. Let's give a brief interview to some of those employed women and see, how they are doing.



Name: Ankita Chauhan  
Age: 18  
City: Gurgaon  
Family: Mother, father, three sisters and her  
Education until: 12<sup>th</sup>, studying first year Bachelor of Art  
iLEAD-Training: IT  
iLEAD-Batch: Completed September 2012  
Employment: Nokia Care  
Employed from: September 2012  
Salary: Rs. 6 000

### Influence of iLEAD

Going to iLEAD changed Ankita's weekdays. In iLEAD-training Ankita learned use of computer and after the training she got employed to Nokia Care. Before she had just been studying, studying and studying. Now she had opportunity to use knowledge she had gained.

### Taking Responsibility

Not only day rhythm, but also Ankita herself changed. Before iLEAD she didn't have any responsibilities, but within work she has learned to take responsibility and to be trustworthy. As well, in the family Ankita is now taking more responsibility, as she is aiding the the family with a part of her salary, which are left after costs in her studies at Delhi University. Now she feels proud of herself and her working, as her family is. When they grow up, her two younger sisters-in-school want to go to work as well. Just like their older sister.

### Dreams of Future

Likewise, not only gaining confidence and IT-skills, but also during iLEAD Ankita learned about woman rights. The training made her more aware of issues related to gender equity. She hates dowry system and would like to get rid of the habit.

For the future Ankita has two goals: visit one of the states of the United States of America and learn salsa dance. Ankita is very keen on dancing, as her motto to future states: "I will be a good salsa dancer!"



Name: Khusboo  
Age: 18  
City: Gurgaon  
Family: Mother, father, three brothers and her  
iLEAD-Training: IT  
iLEAD-Batch: Completed November 2012  
Employment: Nokia Care  
Assignment: Selling  
Employed from: November 2012  
Salary: Rs. 6 000

### From Blank to Liveliness

“People were blank” Khusboo says, and continues on how PD, Personality Development -part of the iLEAD flourished the students – including Khusboo herself. As talking to her, Khusboo appears to be a talkative, cheerful, positive person – and she smiles a lot. “Job is too good” she declares her motivation on working. Only hindrances are the schedules, as the work goes first, she can't get a day off everytime she needs or wants to.

### Gaining Soft Skills Through Personality Development Training

Before Khusboo's parents didn't know about iLEAD-training – but now they know and say their daughter is more intelligent now. Like many other iLEAD students, Khusboo used to be shy at first, but gained in self-confidence and become more talkative through iLEAD. Khusboo learnt new ways how to persuade and convince people during iLEAD – and she has put those skills to use as well. It seems she has changed – and being more free and doing what she is capable and interested to do. As Khusboo likes the computers and her work, she looks forward working in the future as well – as she aims to achieve good level of English and good sells by then.

Ankita on the front and three other iLEAD-alumnies now working in Nokia Care.





Name: Suman Saini  
Age: 18  
City: Gurgaon  
Family: Father, mother, two sisters, two brothers and her  
Education until: 12<sup>th</sup> grade, on second year in further studies  
iLEAD-Training: IT  
iLEAD-Batch: September to December 2012  
Employment: Nokia Care  
Assignment: Store manager assistant  
Salary: Rs. 5 500

### Yes, She Can!

Before iLEAD Suman Saini was thinking "I can't learn computer" and that she is not good enough. Although, since she was interested in IT, information technology, she took the challenge and enrolled to iLEAD's IT-training. Now it is completely opposite, she has realised. She is capable of doing IT likewise many other things in life!

### Employment and Pocket Money

Now Suman is working in Nokia Care and handling the

computers and customers on daily basis. By work Suman earns her own salary and pays the family's electricity bill. A part of the pay she keeps to herself for her own buyings and travelings, and the rest she gives to her family. To make her little sister and brother happy, she gives them a slight amount of rupees as well. The glad minors buy chocolate and juice with those coins. Despite long hours is disadvantages of the job as she works ten hours per a day, Suman is happy with her work. She likes that the work is not hard physical work, but light office-stylish job.

### Take a Step!

Before Suman felt insecure and she is doing wrong in every speech. Participating iLEAD and its personality development module made a difference. She build up in confidence and now she can give her opinion in front of anyone. Whilst in the training Saini become more talkative and open. She is now a rolemodel to her community of educated, working young woman. So she advised her little sister to study as well. The older ones in the community she encourages: "take a step forward in your life!"

